

## HAART Kenya Call for Application

### TOR \_ Training Consultant for Child Protection

Awareness Against Human Trafficking (HAART), is a non-governmental organisation based in Nairobi and dedicated to fighting human trafficking in Eastern Africa. HAART works through a multi-disciplinary approach applying the UN Four P's Strategy to combat trafficking in persons: Prevention, Protection, Prosecution, Policy and Partnership. HAART is one of the key Counter-Trafficking Organisations in Kenya addressing the issue of Human Trafficking by supporting the people most affected by it and also developing best practices in the movement.

**Project title:** Strengthening HAART's capacity in child protection work  
**Targeted Group:** HAART staff members across the organisation, around 20 participants  
**Project Assignment:** Preparing and conducting a 2 days training on Children's rights and Safeguarding

#### Project Background:

HAART is providing direct assistance services to minors who are victims of human trafficking and their families. The organisation operates a shelter for girls who have been rescued from trafficking situations, which serves as a temporary home and rehabilitation centre before reintegration. The outreach care team supports minors (both boys and girls) after being reunified with their families communities to ensure a sustainable reintegration and to avoid re-trafficking. Both teams follow a trauma-informed and victim-centred approach that aims for tailor-made direct assistance service provision to each and every child. HAART's prevention team is cooperating with schools in order to raise awareness about Child trafficking.

#### Project Objectives:

- Improved knowledge among HAART staff on child rights and Kenya's legal framework
- Staff to understand concepts, approaches, ethics, and principles of child protection
- Understand formal and informal child protection systems, as well as roles and responsibilities of actors in child protection
- Enhancing staff capacity to design effective child protection and child safeguarding interventions, create a protective environment within activities/projects, and respond to child safeguarding issues through responsive and remedial actions.

#### Project Deliverables:

- Develop training content and schedule, to be pre shared with the HAART team for review
- Produce and deliver tailor-made training materials, including handouts for participants
- Productive and time-efficient workshop facilitation
- Availability of materials on child protection and child safeguarding
- Provide a summary report

#### Project Approach:

The assignment will be delivered as follows:

- Consultative meeting with HAART to agree on training content and approach
- Provide first draft of training materials and schedule
- Meeting to receive feedback from the HAART team

- Provide final training materials and schedule
- Facilitate training
- Feedback meeting with HAART Kenya
- Provide a summary report

### **Duration of the Assignment:**

The assignment is to be completed within 6 weeks from the day of Agreement signed between HAART Kenya and the selected Consultant.

### **Essential criteria & qualification:**

- Degree in Child protection/ Social Sciences or any other related field
- Experience in Workshop facilitation
- Experience in the Child protection field
- Knowledge on Kenya's legal framework regarding Children's rights and Child protection
- References demonstrating experience similar assignments in the past
- High level written and oral communications skills in English and Swahili

### **HAART Kenya will take care of the logistics and the training material (including printouts).**

All our Associates are expected to strive for excellence, collaborate and communicate while ensuring full commitment to Integrity.

At HAART we value Diversity and we are committed to creating an inclusive environment based on mutual respect for all Employees. We do not discriminate on the basis of age, sex, disability status, religion, ethnic origin, colour, race, marital status or any other status or characteristic protected under applicable law.

We will be accepting applications on a rolling basis.

### **Application process**

Qualified candidates are invited to send one PDF of their cover letter, CV, contact information for 3 references and salary expectations to [hr@haartkenya.org](mailto:hr@haartkenya.org) using "Child Protection Training" as the subject of your email. Only complete applications will be reviewed and short-listed candidates contacted. Visit <https://haartkenya.org/job-openings/> for an updated version of the application.

### **Deadline for Applications: 03<sup>rd</sup> of April. 2024**

No Fee Charged

HAART does not charge a fee at any stage of the recruitment process (application, interview meeting, processing, training).